

CERTIFICATE OF COMPLETION

THIS CERTIFIES THAT

JAN NOVÁK

has successfully completed "Ethics – The Heart of Coaching – Expanding the
Boundaries of Thinking and Practice (2023 CEF)"
hosted by the Coaching Ethics Forum and Association of Ethics in
Coaching

ICF CCEUs in Core Competencies: 17.5
ICF CCEUs in Resource Development: 7.5

8-9 December 2023



Wendy-Ann Smith
Coaching Ethics Forum
<https://coachingethicsforum.com/>

